Position Title: Regional Manager CRC for Water Sensitive Cities
Position Classification: Level 10 Grade 1
Position Number: 315052
Faculty/Office: Engineering, Computing and Mathematics
School/Division: Civil, Environmental and Mining Engineering
Centre/Section: CRC for Water Sensitive Cities Perth Research Hub
Supervisor Title: Professor
Supervisor Position Number: 302749

About the University
Over 100 years ago, The University of Western Australia was founded with the aim of advancing the welfare and prosperity of its community.

UWA has risen to changing social and economic challenges, while achieving international standards, educating world-class graduates, producing ground breaking research and engaging in our community. Delivering practical benefits to the community has always been at our core. We do this through the creation and sharing of knowledge, to foster a deeper understanding of our subject, ourselves and the world around us. That’s because we believe that understanding is the key to a better future. Through understanding comes progress and through progress we can help create a better future for all.

UWA is already ranked in the top 1% of the world’s universities, but our goal is to be recognised as on the world’s top 50, for education as well as research.

The University of Western Australia has an international reputation for excellence and enterprise and has been rated as one of the best comprehensive universities in Australia. It is one of the country’s leading research institutions as demonstrated by our Nobel Laureate and is the only WA member of the prestigious “Group of Eight” research universities.

The University is undergoing a period of transformational change to gain greater efficiencies, improve value, services and satisfaction. In this period of change the University remains focussed on being a world leader. The attraction and retention of the world’s best employees is critical to achieving the University’s strategic aim of being in the top 50 universities by 2050.

Vision and Values
The University of Western Australia vision is achieving international excellence.
Its core values underpinning our activities are a commitment to:

- A high performance culture designed to achieve international excellence
- Academic freedom to encourage staff and students to engage in the open exchange of ideas and thought
- Continuous improvement through self-examination and external review
- Fostering the values of openness, honesty, tolerance, fairness, trust and responsibility in social, moral and academic matters
- Transparency in decision making and accountability
- Equity and merit as the fundamental principles for the achievement of the full potential of all staff and students

All staff are expected to comply with the Code of Ethics and the University’s Code of Conduct and demonstrate a commitment to its Equity and Diversity and Safety principles and the General Capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results. Details of the University policies on these can be accessed at [http://www.hr.uwa.edu.au/publications/code_of_ethics](http://www.hr.uwa.edu.au/publications/code_of_ethics), [http://www.equity.uwa.edu.au](http://www.equity.uwa.edu.au) and [http://www.safety.uwa.edu.au/policies](http://www.safety.uwa.edu.au/policies).
About the work area

The Cooperative Research Centre for Water Sensitive Cities (CRCWSC) is an Australian research centre that brings together interdisciplinary research expertise, thought-leadership and industry to revolutionise urban water management in Australia and overseas. CRCWSC is headquartered in Melbourne, with offices at the Clayton campus of Monash University and hubs at UWA and UQ. The CRCWSC’s vision is sustainable, productive, resilient and liveable water sensitive cities. The CRCWSC operates in collaboration with over 85 national and international research, industry and government partner organisations. UWA is an essential participant in the CRCWSC.

The CRCWSC Western Regional Advisory Panel (RAP) is a Perth based multi-stakeholder group that acts as an advocacy and steering committee for CRCWSC programs to advance the transition to water sensitive cities and towns in the CRCWSC’s Western Region. The Western RAP is responsible for providing strategic guidance to the CRCWSC Western Regional Manager, Executive and Board to ensure that the CRCWSC program activities address the priorities of regional CRCWSC participants and stakeholders to enable water sensitive city outcomes.

Organisation chart

Role statement

The Regional Manager will be responsible for managing CRCWSC program delivery in the Western Region under the strategic guidance of the Western RAP.

The Regional Manager will work with the Western RAP, relevant CRCWSC project leaders, CRC Executive, and other key stakeholders to ensure efficient and effective delivery of all CRCWSC operating activities, programs and projects applicable to the Western Region.

This is a highly influential role working with industry and research stakeholders to link research and implementation and help facilitate the transition of cities and towns in the Western Region towards water sensitivity.

In undertaking this role, the Regional Manager provides the key CRCWSC interface with the State Government of Western Australia, CRCWSC participants and other government, research and industry stakeholders in the Western Region.
Key responsibilities

The role of the Western Regional Manager includes:

- efficient and effective CRCWSC program delivery in the Western Region;
- advocacy for sufficient research capacity, and level of industry expertise and engagement to deliver CRCWSC Tranche 2 projects for the Western Region;
- monitoring and assessing the progress, performance and utilisation of CRCWSC Tranche 2 projects applicable to the Western Region to ensure delivery of milestones and outcomes;
- building strong networks between Participants, facilitating collaboration across disciplines and organisations, and participating in key regional forums to promote and assist the delivery of the regional CRCWSC Tranche 2 projects;
- facilitating engagement between researchers and industry to ensure project outcomes are meeting end-user needs, including liaising with research project leaders to ensure Project Advisory Committees consisting of end-user and research experts are established to help guide the research direction and implementation for all projects relevant to the region;
- making links with related WSC projects and activities in other regions to share learnings and enable their application;
- working with the CRCWSC Adoption Director, CRCWSC Knowledge Broker/s, local capacity building programs and industry associations and other key stakeholders to facilitate adoption of CRCWSC research outputs;
- providing input into the Regional WSC Transition Strategy and Implementation Plan;
- managing the interface between the RAP and CRC Executive Team; and
- ensuring compliance with CRC policies and business rules including reporting on CRC Tranche 2 milestones and outcomes.

Specific work capabilities (selection criteria)

- Tertiary qualifications in environmental, engineering or science or related field.
- Knowledge of the integrated land and water planning process, strategies and policies.
- Demonstrated high level program/project management experience, including budget and contract administration.
- Demonstrated knowledge of key water, urban planning, development, social and institutional issues in a metropolitan and regional context.
- Ability to advocate for sustainable water cycle management and use, including the development of innovative approaches and building capacity to achieve local and regional objectives.
- Demonstrated experience and high level of skills in verbal and written communication, consultation, negotiation and ability to develop and maintain strategic partnerships with stakeholders.
- Demonstrated ability to lead and participate in multidisciplinary project teams, work with minimal supervision, and meet deadlines.

Special Requirements
The role requires travelling intrastate to engage with Western Region partners and other key stakeholders and interstate travel to attend executive and board meetings, CRCWSC’s workshops and other events, as required.

**Position Approvals**

*Approvals are now electronic. No signature section needed.*