

## WHAT IS THE CRCWSC PHD PLACEMENT PROGRAM?

The CRCWSC exists to help change the way we design, build and manage our cities and towns by valuing the contribution water makes to economic development and growth, our quality of life, and the ecosystems of which cities are a part.

One of the ways that we do this is by developing a group of world class PhD graduates who have excelled in their field of study, are industry-ready, and will be ambassadors for water sensitive cities.

The Placement Program matches PhD students with end-user partners of the CRCWSC to facilitate the adoption of CRCWSC research and build a cohort of industry-ready PhD students.

## WHEN IS A PHD STUDENT ELIGIBLE FOR THE PROGRAM?

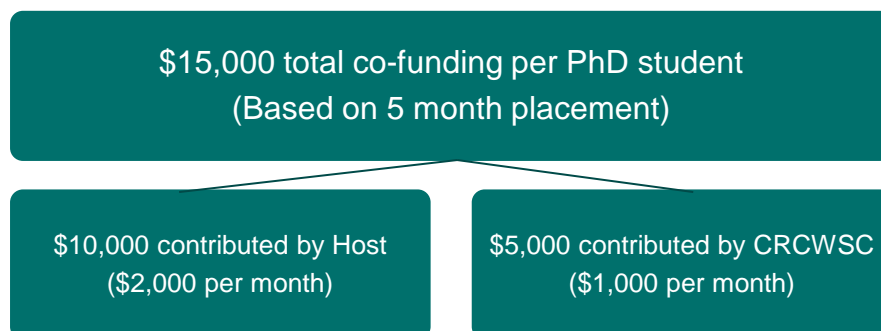
A CRCWSC-associated PhD student who is in their third year of postgraduate study is eligible to take part in the Placement program, depending on the host university guidelines. PhDs are an integral part of the CRCWSC research team and have developed specialised knowledge and research skills in their area of expertise.

## WHO CAN HOST AN ELIGIBLE PHD STUDENT?

All end-user [partner organisations](#) of the CRCWSC can host a PhD student. An end-user partner is an organisation which identifies the need for, and then applies the research, as distinct from a research partner that generates the knowledge. The CRCWSC has a diverse range of end-user partners that include government agencies, water utilities, councils and private organisations such as consultancies.

## COSTS FOR THE PLACEMENT PROGRAM

The Placement program extends the PhD student's existing scholarship, which would otherwise end with thesis submission. The CRCWSC and the host organisation share these costs through a co-funding arrangement. The following estimated costs are based on a 5 month placement:



## ROLE OF THE HOST

### Set the task

In developing the project proposal, it is your role to ensure that the PhD supervisor and the CRCWSC PhD student are clear on the objectives and expected outcomes of the project, including the commitment required to perform the task.

### Provide support

It is important to ensure the CRCWSC PhD student is set up to start the placement on the first day. This may include:

- Introduction to key staff and the in-house supervisor
- IT equipment, desk, email address (if required) and building access
- Regular catch-up meetings and communication with the PhD student.

### Outcomes and feedback

It is important that you are clear on what you expect from the PhD student. This may include a presentation, report or audit of the workplace. It is also important to provide feedback to CRCWSC on your experience of working with the PhD student.

## ROLE OF THE PHD STUDENT

The PhD student will support your organisation to progress a water sensitive city initiative, or answer some critical questions your organisation may have before it can start a WSC project. In addition, the PhD student will:

- Be professional – arrive on time, dress appropriately, communicate well,
- Ask questions – in order to gain insight on your organisation and provide a new perspective on your sustainability project,
- Provide evidence – based on the project, the PhD student can provide a report, presentation or audit of the work they have completed. Both parties must agree on a specific output prior to the work commencing,
- Connect – discuss the challenge within your organisation, and provide a link back to the CRCWSC for support in accessing and synthesising the relevant research.

## ROLE OF THE CRCWSC

The CRCWSC will facilitate connecting the Host organisation with the relevant PhD student. The CRCWSC will also act as liaison between the Host organisation, student and university to ensure the relevant insurance is in place, and that the placement is appropriately administered.

## HOW DO I REGISTER MY ORGANISATION'S INTEREST IN HOSTING A PHD STUDENT?

For enquiries into the PhD Placement Program please email [e.larsen@awmc.uq.edu.au](mailto:e.larsen@awmc.uq.edu.au). We will assist you in scoping the project proposal, and in finding the best fit between the organisation need and PhD student expertise. For further information please visit the [CRCWSC website](#).